

INNOVATE FROM WITHIN, OWN YOUR FUTURE

To foster an environment where individuals within organizations proactively drive innovation and shape the future of their industry.

Locations:

KG 625 ST, Kimihurura, Kigali, Rwanda Laan van Vredenoord 11, 2289 DA, Rijswijk, The Netherlands

Email Address:

team@awesomity.rw

Phone Number:

- +31 6 25 275 510 (WhatsApp)
- +31 15 799 7094 (Office Phone)

Unlock Elite Tech Talent Without the Hiring Headache

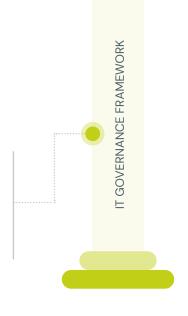
At Awesomity, we leverage technology to decrease costs, create new revenue streams, and increase resilience of businesses. We understand the challenges organizations face in building and maintaining effective technology departments, which is why we've created our flagship offering: **TECHNOLOGY DEPARTMENT-AS-A-SERVICE.**

TECHNOLOGY DEPARTMENT-AS-A-SERVICE

ELITE TALENT ECOSYSTEM

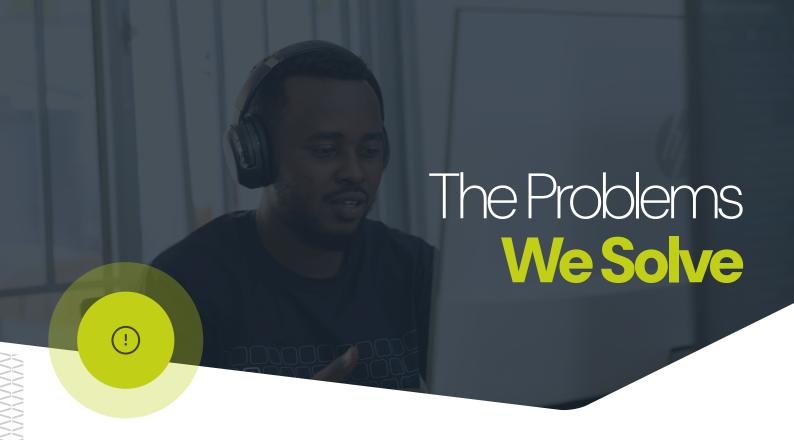
We scout and train exceptional software talent with Alnative skills, robust software architecture knowledge, business acumen, and strong collaborative abilities. These high-impact engineers form the backbone of our service offering.

We implement proven processes and governance structures that align technology initiatives with business objectives. This framework ensures consistent delivery, measurable outcomes, and seamless integration with your organization.





"Your growth shouldn't be limited by tech team challenges. We help you scale without compromise."



Scaling a digital product or upgrading the systems that run your business is hard — especially when you're held back by unreliable teams, outdated tech, or disconnected workflows. Awesomity exists to close this gap.

We solve the problem that many growing companies face:



Hard to hire and retain highperforming tech talent.



Legacy systems and disconnected workflows slowing down innovation.



Struggling to integrate Al and data into real operations.



Inconsistent delivery, slow execution, and lack of accountability.



Awesomity was built to solve these exact problems for growing companies across Europe and North America.

Whether you're scaling a logistics platform, automating enterprise workflows, or building a digital product from scratch — we bring the expertise, talent, and structure to get it done right.

What Makes Awesomity Different

Awesomity's flagship offering is Technology Department-as-a-Service.

These are ready-to-deploy teams of engineers, product owners and designers who integrate seamlessly into client projects and help them navigate digital transformation.

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AI-Native Software Engineering Teams

We don't just code. We train our engineers to think in automation, intelligence, and business impact.



Fully Managed & Coached Talent

We recruit, onboard, and coach toptier talent so you get a reliable, highperformance team — fast.



Outcome-Focused Delivery

We plan with you, deliver in sprints, and remain accountable through retros and reports.



Rwanda-Based, Globally-Aligned

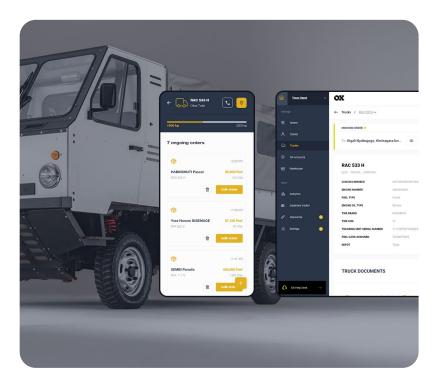
You benefit from the innovation and agility of Africa's best rising tech talent — combined with delivery standards built for global teams.

Impact Delivered Selected Case Studies

Impact Delivered - Selected Case Studies

OX Delivers (UK - Logistics)

Powering rural logistics with real-time ERP innovation



Awesomity designed and implemented a custom ERP tailored to OX Delivers' groundbreaking electric truck model for lastmile logistics.

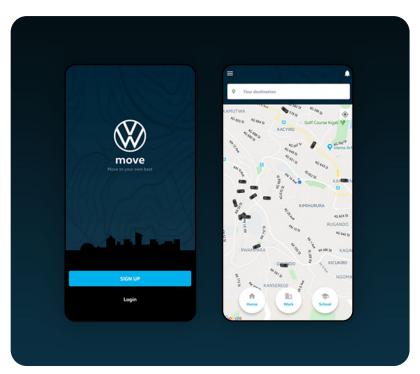
The platform empowers intelligent logistics through predictive vehicle diagnostics, usage-based performance analytics, and dynamic routing — all embedded in a scalable ERP tailored for pay-as-you-go mobility — digitizing the farm-to-market supply chain.

OX Delivers innovation was recognized by **TIME**Magazine as one of the Best Inventions of

2022.

Move by Volkswagen (South Africa - Mobility)

Enabling mobility-as-a-service for a global automotive leader



Volkswagen partnered with Awesomity to deliver one of Sub-Saharan Africa's first digital-first mobility-as-a-service (MaaS) platforms — turning vehicle access into a tech-enabled, shared experience.

Our team led the end-to-end architecture and development of a cloud-native mobile ecosystem that powers intelligent dispatching, rider behavior analytics, and scalable service orchestration. The platform supported hundreds of thousands of successful rides and laid the digital foundation for Volkswagen's future-facing mobility strategy across emerging markets.

Global Climate GmbH (Germany - Sustainability)

Carbon footprint intelligence for the circular economy



Awesomity is working with Global Climate to engineer a smart platform that automates product carbon footprint (PCF) reporting across complex supply chains.

The solution aggregates data from suppliers, production sites, logistics, and disposal systems — transforming fragmented lifecycle inputs into real-time, audit-ready insights.

With one-click footprint calculation and builtin data traceability, the platform empowers businesses to meet regulatory demands while embedding sustainability into product design and reporting workflows.

Hallo (Netherlands - E-commerce)

Automating international growth through microservices

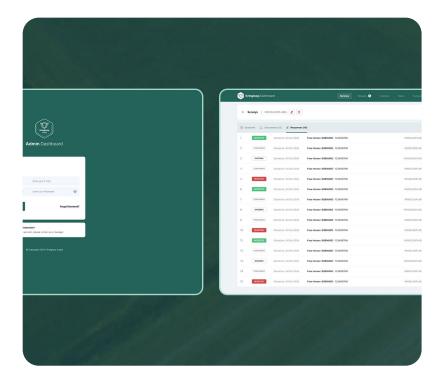


To accelerate Hallo's international growth,
Awesomity engineered a modular
microservices layer to automate missioncritical operations — from supply chain
orchestration and customer sentiment
intelligence to dynamic pricing and quote
generation.

Beyond engineering, we supported the recruitment and onboarding of Netherlands-based product owners, bridging operational leadership and technical delivery.

NSFO (Netherlands - Agriculture)

Modernizing livestock farming with machine learning



Awesomity partnered with NSFO to digitize and future-proof sheep farming through a suite of Al-powered tools. We developed machine learning models that calculate breeding value predictions, track animal welfare indicators, and analyze pasture biodiversity through botanical composition insights.

To support transparent, climate-aligned agriculture, we also digitized the **Circular Quality Mark** — a certification platform that verifies and communicates sustainability practices to retailers, regulators, and end-consumers.

Darts Vision Platform (Netherlands – Sports Tech)

Disrupting language assessment with Al and behavioral insight



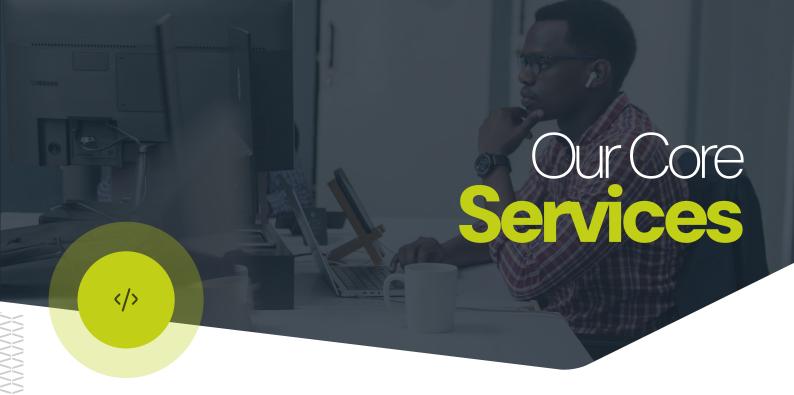
Awesomity developed a real-time computer vision algorithm that detects the location of darts on a physical board, enabling a smart streaming platform for remote play.

Beyond scoring, the system supports automated broadcasting overlays, realtime analytics, and integrated advertising.

The platform not only enhances spectator engagement but also acts as a scouting engine — surfacing emerging talent for professional circuits like the PDC.



Our clients include startups, scaleups, and global enterprises across logistics, e-commerce, sustainability, finance, governance, NGOs and many others.



Technology Department-as-a-Service (TDaaS)

Ready-to-deploy product teams — including engineers, designers, analysts, and DevOps — that function as an extension of your internal team. Structured for flexibility, speed, and measurable outcomes.

Our Core Capabilities Within TDaaS



Al-Native Software Engineering Teams

We embed intelligence into every layer

— from Al-enhanced workflows to smart
product features. Built for scale and
automation.



Digital Product Design & Prototyping

From UX wireframes to clickable MVPs, we design with users and business outcomes in mind.



Platform & ERP Modernization

We digitize and integrate critical business operations — whether legacy ERP, CRM, or custom dashboards.



DevOps & Scalable Cloud Architecture

We build infrastructure that grows with you
— ensuring CI/CD, observability, and cloudnative deployment.



Data Intelligence & Al Integration

Beyond dashboards — we help you capture, structure, and activate data for decisions and automation.



Agile Delivery & Product Management Support

You don't just get a team. You get sprints, retros, and product thinking — delivered with discipline and accountability.

By the Numbers - What We Deliver

We measure our success by the impact we bring to our clients:

95%+

Client retention rate across all regions.

2 Weeks

Average onboarding time for dedicated teams.

7 Countries

served across Europe and Africa.

30+

Experts

60+

Successful projects

1Year

Average partnership with a client.

60+

Engineers trained and deployed via our TaskForce BootCamp.

3 Sprint Cycles

To MVP or automation impact in most AI/ERP projects.

10+Years

In Market.

2 Offices

Rwanda & The Netherlands

\$160M+

Invested in companies we work with.

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Behind every number is a company that moved faster, scaled smarter, and delivered more — by choosing a partner who thinks beyond code.

Our Partnership Advantages

Here's why clients stay, grow, and co-create with us — not just hire us

At Awesomity, we work best when we become more than a service provider. Our clients see us as strategic partners who care deeply about the success of their product, platform, and people.

Here's what our partnerships are built on:

Speed to Value

Onboard a fully operational team in under 1-2 weeks — no long recruitment cycles, no ramp-up delays.

Continuity

Ensure knowledge retention through robots processes and people, maintaining deliverable quality with comprehensive documentation and training

Built for Long-Term Value

Awesomity's client retention rates and thoughtful, forward-looking planning are among its key differentiators — our clients grow with us because we build with the future in mind.

Cost Efficiency with High ROI

Reduce costs by up to 50% compared to European hiring, while maintaining elite standards.

Built-in Coaching & Quality Oversight

Our internal performance coaches and tech leads continuously guide your team toward excellence.

European Client Familiarity

We've worked with UK, Dutch, Canadian and German partners — and we know what it takes to succeed across borders.

Strategic Flexibility

Need to expand, reduce, or pivot? We adapt your team to your business evolution with zero friction.

Testimonials



No one can build an app for someone they don't understand. I first met Awesomity in Jan 2020 when we were figuring out who to partner with to build our technology. It was great to be back reviewing the awesome app they have built for us and discussing our data strategy.

So if you are looking for a software development team I can highly recommend Awesomity

Simon Davis

Founder and CEO @ OX Delivers

With Awesomity, we are confident in a team of developers who actively think along and understand where they can make a difference in taking our applications to the next level. Experts in their field who are not only willing to go the extra mile when needed but also dare to critically examine processes and ways of thinking.

Henny Mugge

Head of Development & AI @ Hallo

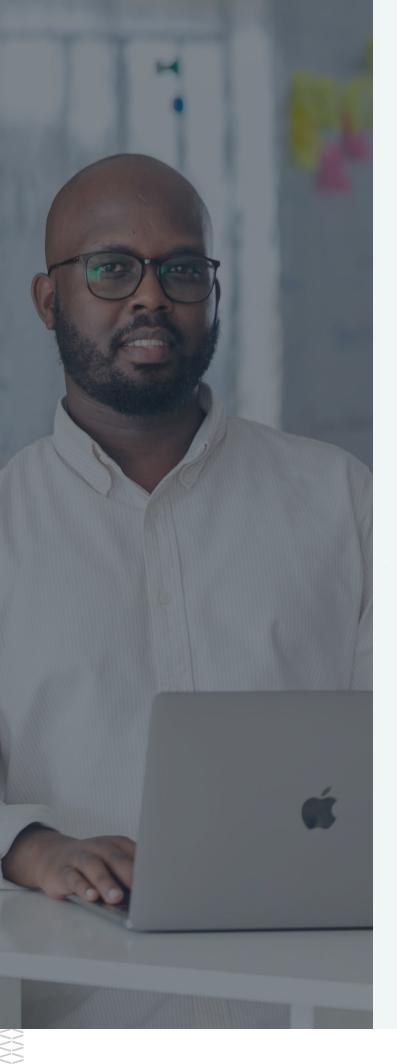




Working with Awesomity is a great pleasure. These hardworking, skilled individuals consistently deliver awesome results for our company and our clients, time and time again.

Reinard Everts

CEO @ NSFO



Let's talk about your tech roadmap.

We'll listen to your needs, explore if we're a good fit, and suggest the best way to start.

Book a discovery call | Request a tailored proposal | See more case studies.

Contact Information

Locations:

KG 625 ST, Kimihurura, Kigali, Rwanda Laan van Vredenoord 11, Rijswijk, The Netherlands

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team@awesomity.rw

Phone Number:

+31 15 799 7094

Socials:

X(Twitter): <u>@awesomitylab</u>

LinkedIn: @awesomitylab @awesomity-europe

Website:

www.awesomity.rw

